



INDIANA UNIVERSITY
SCHOOL OF PUBLIC HEALTH
Bloomington

Associate Dean or Executive Assistant Dean for Academic Affairs and Enrollment Indiana University School of Public Health-Bloomington

The Indiana University School of Public Health-Bloomington (SPH-B) invites applications for the position of Associate Dean or Executive Assistant Dean for Academic Affairs and Enrollment. This is a tenured/tenure-track/non-tenure track, open-rank search, welcoming applications from diverse, highly qualified, and dedicated faculty member committed to the highest standards in research and teaching. The Associate Dean or Executive Assistant Dean for Academic Affairs and Enrollment provides trust-inspiring leadership with a strong moral compass and support of academic affairs and student enrollment to enhance SPH-B's excellence in education and lead the expansion of student enrollment at the SPH-B. This 12-month appointment would ideally start July 1, 2023, although an earlier hire date is possible. Applications received by December 1, 2022, will receive full consideration, and will be accepted until the position is filled.

The SPH-B has experienced extraordinary growth, welcoming 54 new tenure-track faculty in the last three years and significantly increasing the FTE research administrative support (e.g., developing its own grants/contracting office). In the last five years, the SPH-B faculty has received \$85.3M in extramural research funding through agencies like NIH, NSF, DOD, and several commercial and foundation partners. In 2021, IU SPH-B is the 6th largest school of public health in the U.S. as judged by student enrollment.

Associate Dean or Executive Assistant Dean for Academic Affairs and Enrollment: The Associate Dean or Executive Assistant Dean for Academic Affairs and Enrollment is a member of the Dean's administrative leadership team and works closely with the Dean to provide strategic vision and administrative leadership to promote and support the academic mission of the SPH-B, with the objective of enhancing the School's commitment to excellence in education. As a faculty member in one of the five departments of the school, the Associate Dean or Executive Assistant Dean will dedicate 50% their efforts to their individual faculty responsibilities and 50% to the responsibilities associated with the administrative position.

Specifically, the Associate Dean or Executive Assistant Dean for Academic Affairs and Enrollment will:

- Collaborate with the five departments to ensure compliance with current SPH-B policies and practices regarding undergraduate and graduate student experience and student support services;
- Work with departments to monitor credit hour production;
- Seek and implement strategies for promoting undergraduate and graduate student enrollment in collaboration with School leadership; and
- Work closely with the Dean to further the school's goals and mission.

Candidate Profile: Candidates must hold a doctoral degree in an academic discipline directly related to or encompassed within the School of Public Health-Bloomington. Candidates need not be appointed as a clinical or tenured full professor at the time of application but should meet the requirements for appointment as a clinical or tenured full professor. A demonstrated commitment to promoting diversity in all aspects of research, education, and service is essential. Candidates must demonstrate a record of achievement appropriate for a senior career level public health academic, including demonstrable devotion to teaching, leadership, organization, and service, and, especially, a positive team spirit. In addition, the most attractive candidates will possess:

- A strong record of outstanding teaching and service experience;
- Good interpersonal skills, effective communication skills, and the ability to work cooperatively and congenially within a diverse faculty;
- Having secured extramural teaching and/or service elected or appointed leadership positions, competitive national or international awards, or competitive training or education grants.
- An ability to advance diversity, equity, and inclusion initiatives;
- Outstanding organizational skills and a strong record of interdisciplinary collaboration;

- A strong work ethic, an ability to multi-task, determine and set clear priorities, and meet deadlines;
- Unquestioned, unassailable personal and academic integrity; and
- Recent experience in academic leadership and/or administrative role.

This position is located on the campus of Indiana University, Bloomington (IUB) in Bloomington, Indiana, and successful candidates are expected to work on the IUB campus to allow full engagement with the department, school, successful candidate will work closely with the Dean to further the school's goals and mission.

About IU Bloomington: Founded in 1820, Indiana University Bloomington is the flagship campus of Indiana University, which includes seven campuses, two regional centers, IU School of Medicine, and IU Online. IU Bloomington comprises 16 degree-granting colleges and schools, plus the Hutton Honors College, employing a traditional, semester-based academic calendar. The campus is consistently ranked among the most beautiful in the nation and is home to more than 45,000 students from all 92 Indiana counties, 47 states, Washington, D.C., and 46 countries across the globe.

Bloomington is the largest Indiana University campus and offers a traditional college experience. IU Bloomington's mission is to create, disseminate, preserve, and apply knowledge. It does so through its commitments to cutting-edge research, scholarship, arts, and creative activity; inspired and challenging undergraduate, graduate, professional, and lifelong educational programs; meaningful experiences outside the classroom; expansive global educational opportunities while fostering a culturally diverse campus environment; first-rate library and museum collections; and far-reaching economic development and impact in the state and region.

Indiana University Bloomington has been a member of the prestigious Association of American Universities (AAU) since 1909, and has since been home to 10 Nobel Laureates, 49 members of the National Academies of Sciences, Engineering, and Medicine, 62 members of the American Academy of Arts and Sciences, and 287 American Association for the Advancement of Science Fellows. Today, IU Bloomington is listed among the nation's top 30 public universities by *U.S. News and World Report* and includes numerous top ranked programs in music, business, education, natural sciences, social sciences, humanities, and public health.

Indiana University engages in cutting-edge research in science, medicine, nursing, and public health, addressing the most serious health challenges in Indiana and beyond. The IU School of Medicine (IUSM) encompasses nine campuses across the State of Indiana that include urban, rural, and college campus settings with unique amenities and opportunities in each location. The IUSM is the largest medical school in the country by enrollment, with a 2:1 faculty-student ratio and over 2,800 full-time faculty and staff. The IU School of Nursing is located on three campuses – Indianapolis (IUPUI), Bloomington, and Fort Wayne – and has a proud tradition of research addressing the most pressing issues affecting the nursing profession today. Innovative partnerships exemplify the research conducted at IU within the various schools and campuses of Indiana University and the wide range of centers and institutes found within the schools. A sampling of these innovative centers includes: the [Center for Aging Research](#), [Center for Diabetes and Metabolic Diseases](#), [IU Simon Comprehensive Cancer Center](#), [Cardiovascular Institute](#), [Champion Center for Cancer Control](#), [Center for Enhancing Quality of Life in Chronic Illness](#), and the [Environmental Resilience Institute](#). IU maintains fruitful partnerships with organizations like the [Indiana Clinical and Translational Sciences Institute](#), the [Regenstrief Institute](#), [Eli Lilly and Company](#), and the largest statewide health care provider, [Indiana University Health](#).

IU Bloomington is host to more than [100 research centers and institutes](#) that enable research collaboration across schools, departments, and disciplines. The [IUB Center for Rural Engagement](#) brings together communities from all across Indiana to partner with IUB faculty, staff, and students to address critical issues related to health, resilience, and quality of life. The [Gill Center for Biomolecular Science](#) fosters an interdisciplinary mix of expertise in molecular biology, genetic engineering, immunology, endocrinology, and pharmacology addressing a wide range of issues including autism, Alzheimer's disease, chronic pain, schizophrenia, obesity, and opioid addiction. And the newest addition to the Bloomington campus, the [IU Health Sciences Building at the IU Regional Academic Health Center](#), provides a state-of-the-art academic

building for many of IU Bloomington's health sciences programs as well as a new hospital built for the future of health care.

All of IU Bloomington's groundbreaking research and academic enrichment takes place on a picturesque campus that is home to more than 750 [student organizations](#), six identity-based [campus cultural centers](#), twenty-two academic or thematic focused [living learning centers](#), and a student body that has raised over \$46 million dollars since 1991 for the Riley Children's Hospital through the [IU Dance Marathon](#) and has funded over \$200 million dollars in student scholarships through the historic [IU Student Foundation](#) sponsored Little 500 track cycling races—frequently called “the greatest college weekend.”

About IU School of Public Health (SPH-B): Tied for the 45th ranked best U.S. graduate school of public health by *U.S. News and World Report* in 2021, the School of Public Health-Bloomington is home to 2,585 undergraduate students, 350 graduate students, 100 tenured or tenure-track faculty, 37 full-time non-tenure line faculty, 78 adjunct faculty, and 105 staff. SPH-B is located in the heart of the IUB campus and comprises five collaborative academic departments with over 200 faculty and staff, including [one of the most diverse faculties of any school of public health in the nation](#), with 34.9% of current tenure-track/tenured faculty being underrepresented minority groups. In 2022, IUB was honored with the [Higher Education Excellence in Diversity award](#). In 2022, IUB was honored with the [Higher Education Excellence in Diversity award](#) and SPH-B was honored in the [Diversity and Inclusion category of the Indianapolis Business Journal HR Impact awards](#).

Five academic departments comprise the School:

- Applied Health Science
- Environmental and Occupational Health
- Epidemiology and Biostatistics
- Kinesiology
- Health & Wellness Design

For more information on these departments, please visit:

<https://publichealth.indiana.edu/research/departments/index.html>

The SPH-B is accredited by the Council on Education for Public Health (CEPH) and offers four bachelor's degrees (B.S. in public health, applied health science, kinesiology, and [the first and only degree in health & wellness design](#)) with a wide range of majors and minors, six master's degrees (an MPH with six possible concentrations, as well as an M.S. in biostatistics, applied health science, environmental and occupational health, kinesiology, and recreation), and a Ph.D. degree with concentrations in biostatistics, environmental health, epidemiology, health behavior, human performance, leisure behavior, and nutrition.

The multidisciplinary research centers and institutes of the SPH-B work with academic, nonprofit, and government organizations to facilitate new approaches to critical public health issues. Currently the School sponsors six centers and institutes that exemplify historic strengths of the School's research programs. Some examples of the critical health issues being addressed by these centers and institutes include:

- [Center for Sexual Health Promotion](#): Based in the Department of Applied Health Science, the Center for Sexual Health Promotion is a collaborative of sexual health scholars from across IU's campuses, as well as strategic partner academic institutions around the globe.
- [Prevention Insights](#): Prevention Insights was established to assist alcohol, tobacco, and other drug (ATOD) prevention practitioners to improve the quality of their services. In recent years, their efforts have expanded to include mental health, problem gambling, HIV prevention, and ATOD treatment.
- [Rural Center for AIDS/STD Prevention](#): A joint project of Indiana University, University of Colorado, and University of Kentucky, the RCAP works to prevent HIV/STD in rural America.
- [Biostatistics Consulting Center](#): The Biostatistics Consulting Center provides study design and data analysis for health-related research.
- [Center for Underwater Science](#): The Center for Underwater Science is a multidisciplinary research center dedicated to the understanding and interpretation of submerged cultural and biological resources with an emphasis on park development and sustainable use.

- [The Indiana University Aquatics Institute](#): The Indiana University Aquatics Institute investigates the important role that the aquatic environment plays within the context of recreation and leisure, and its contribution to quality of life.

SPH-B faculty and students engage critical public health research through generous extramural funding from governmental agencies, private industry, and non-profit foundations in support of public health research. Since 2018, SPH-B has further strived to be a home for personal development, as well as the development and exchange of public health knowledge. The growth in SPH-B research has been both tremendous and impactful over the past several years. This is reflected in the numbers below comparing FY 2018 to FY 2022.

	2017-2018	2021-2022
Proposals Submitted	130	211
Awards Received	69	108
Award Amount Received	\$12.23M	\$19.83M
Annual Indirect Income	\$1.48M	\$3.03M
	2018	2022 (Expected)
Publications by SPH-B authors	249	499
Citations	4,738	24,218

For more information about the SPH-B and Indiana University Bloomington, visit:
School of Public Health-Bloomington: <http://www.publichealth.indiana.edu>

Academic Leadership: The IU School of Public Health – Bloomington is led by nationally recognized scholars in public health. The academic leadership team includes:

- [David B. Allison](#), Dean, Distinguished Professor, and Provost Professor, Department of Epidemiology and Biostatistics;
- [Kelli Ryckman](#), Associate Dean for Research and Professor, Department of Epidemiology and Biostatistics;
- [Jerono P. Rotich](#), Associate Dean for Organizational Climate, Inclusion, & Belonging and Professor, Department of Kinesiology;
- [Dong-Chul Seo](#), Interim Associate Dean for Faculty Affairs and Professor, Department of Applied Health Science;
- [Hsien-Chang Lin](#), Interim Associate Dean for Faculty Recruitment and Associate Professor, Department of Applied Health Science;
- [Michael Willett](#), Interim Executive Assistant Dean for Academic Affairs and Enrollment and Clinical Associate Professor, Department of Kinesiology;
- [Antonio Williams](#), Interim Assistant Dean for Doctoral Research and Education Growth and Elevation and Associate Professor, Department of Kinesiology;
- [Jon Macy](#), Interim Assistant Dean for Graduate Education and Associate Professor, Department of Applied Health Science;
- [Richard Holden](#), Dean's Eminent Scholar, Chair and Professor, Department of Health & Wellness Design;
- [Ellen Evans](#), Chair and Professor, Department of Kinesiology;
- [Douglas Landsittel](#), James A. Caplin, M.D. Chair in Evidence-Based Public Health and Professor, Department of Epidemiology and Biostatistics;
- [Patricia Silveyra](#), Anthony D. Pantaleoni Eminent Scholar, Interim Chair and Associate Professor, Department of Environmental and Occupational Health;
- [Eric Walsh-Buhi](#), Chair and Professor, Department of Applied Health Sciences.

The academic leadership team meets regularly to collectively address the opportunities and challenges of a modern school of public health. In a true spirit of shared governance, the academic leadership team provides the strategic vision for the ongoing development of the School of Public Health – Bloomington.

Location: Bloomington is nestled in the rolling hills of southern Indiana, is home to 85,000 residents, and serves as a home away from home for tens of thousands of Indiana University students and alumni. The city offers dynamic energy, spectacular scenery, outdoor activities, world-class educational opportunities, Big Ten sporting events, thriving local businesses, a vibrant arts and music scene, and unique shopping and dining experiences.

Bloomington's unique character welcomes all to participate in community building. The friendly, safe, and inviting locale embraces visitors and ideas from across the globe. Bloomington has a thriving arts scene, rich cultural opportunities, and endless chances to explore and enjoy nature. It is #9 on [Travel and Leisure's](#) list of America's Quirkiest Towns, is #5 on [Livability's 2018](#) list of 10 best places to raise a family, and was highlighted by [Forbes](#) in 2021 as an "unlikely epicenter of eclectic global cuisine."

Nomination and Application Process: Inquiries, nominations, and applications are invited. Interested candidates should submit confidentially, in electronic form (Microsoft Word or Adobe PDF files preferred), a 1) curriculum vitae, and 2) letter of interest at <https://indiana.peopleadmin.com/postings/14733>.

The 12-month appointment would ideally start on July 1, 2023, although start date is subject to negotiation.

For fullest consideration, materials should be received as soon as possible and preferably by December 1, 2022. **However, that is not a fixed deadline and applications will be considered until the position is filled.**

Before a conditional offer of employment is finalized, candidates will be asked to disclose any pending investigations or previous findings of sexual or professional misconduct. They will also be required to authorize an inquiry by Indiana University Bloomington with all current and former employers along these lines. The relevance of information disclosed or ascertained in the context of this process to a candidate's eligibility for hire will be evaluated by Indiana University Bloomington on a case-by-case basis. Before any final offer is made, once a tentative expression of interest in doing so has been made, the IU SPH-B reserves the right to check references beyond any names provided to the school by the candidate. Applicants should be aware, however, that Indiana University Bloomington takes the matters of sexual and professional misconduct very seriously.

Questions about the PeopleAdmin application procedure may be directed to Dave Archer at dwarcher@iu.edu or via postal mail at Associate Dean or Executive Assistant Dean Search & Screen Committee, School Public Health–Bloomington, Indiana University, 1025 East 7th Street, Bloomington, IN 47405-4801. Questions regarding the position may be directed to Hsien-Chang Lin, Interim Associate Dean for Faculty Recruitment, linhsi@indiana.edu, or David B. Allison, Dean, allison@iu.edu.

Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment based on individual qualifications. Indiana University prohibits discrimination based on age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status.