



INDIANA UNIVERSITY

**SCHOOL OF PUBLIC HEALTH**

Bloomington

## Chair of the Department of Environmental and Occupational Health Indiana University School of Public Health-Bloomington

The Indiana University School of Public Health-Bloomington (SPH-B) invites applications for the position of Department Chair and Tenured/Tenure Track Professor of Environmental and Occupational Health. SPH-B welcomes applicants currently holding a tenured associate professorship or full professorship with demonstrable expertise in environmental and occupational health or closely related field. The successful candidate will be a nationally recognized public health scholar with a record of extramurally supported research as a corresponding principal investigator, potential for collaborative leadership and administration, and a clear commitment to undergraduate and graduate education. SPH-B seeks an accomplished, dynamic, energetic, visionary leader who fosters innovation, collaboration, and camaraderie in a highly diverse community of scholars.

**Position Summary and Responsibilities:** The Department Chair provides inspirational and practical leadership for the department's research, teaching, and service mission. The chair is responsible for leading this department including: ongoing reviews of current curriculum and programs; potential development of new programs; advancing expansion of the research profile of the department in scope and extramural funding; recruiting and mentoring outstanding and diverse faculty, staff, and graduate students; and facilitating collegial relationships and collaboration among faculty, staff, and alumni that are mutually beneficial.

The chair oversees the department budget, secures financial resources to meet program objectives, oversees the department's undergraduate and graduate teaching programs, evaluates and mentors department faculty and staff, actively assists with fundraising activities, and represents the department on external committees. The chair will have an established record of academic leadership and scholarly activity (including peer-reviewed extramurally funded research as a principal investigator), and enthusiasm to substantially grow the department's research portfolio, a dedication to strong educational programming, an excellent record of service, and a demonstrated commitment to diversity and inclusion.

The Department Chair will work closely with the Dean and faculty to strengthen and expand interdisciplinary research and educational programs in support of the academic mission of the university and be committed to nurturing programs and departmental faculty activity. The chair will have dedicated time for administrative, educational, strategic and research initiatives. This position is a 12-month academic, tenure/tenure track appointment with administrative, teaching, research, and service responsibilities with a preferred start date of July 1, 2023, although start date is negotiable.

**Qualifications:** Candidates must hold a doctoral degree in a field such as or closely related to environmental and occupational health from an accredited educational institution. A firm commitment to the role of diversity in all aspects of research, education, and service is essential. Successful candidates will exemplify an *unwavering commitment to the pursuit of excellence* and a record of scholarly achievement appropriate for a mid-to senior career level scholar in *OneHealth*, environmental toxicology, pollution, climate change impacts on health, environmental microbiology, infectious disease spread, environmental health disparities, built environment impacts on human health, environmental effects on the human microbiome, environmental and occupational epidemiology, machine learning and other computational methods for quantifying environmental impacts on human health, industrial hygiene, occupational medicine, or a related field. Experience and expertise should also, include: student engagement, extramurally funded research as a corresponding principal investigator; experience building relationships with colleagues in federal, industrial, and institutional environments, experience with community engagement. Insights and a commitment to leading a department in an era of large multidisciplinary research from laboratory science,

to field work, to work with big data and health data science –fostering an atmosphere of cooperation and teamwork.

The candidate will have an outstanding record of teaching at the graduate and professional level, along with good interpersonal skills, effective communication skills, and the ability to work cooperatively and congenially within a diverse faculty and student body. The candidate will be a proven leader with the ability, in concert with the departmental faculty, Dean, and other leaders, to develop and realize a plan to achieve a wholistic strategic vision for the department that enhances the interdisciplinary components of the department. This is a role in which growth, rather than maintenance is desired. The candidate will have the ability to grow the department across all metrics while maintaining stability; develop innovative curricula and course building, especially at the undergraduate level; and foster an entrepreneurial and creative outlook that inspires and realizes the ambitions of the department for national and international prominence. Preferred candidates will exemplify sound judgment, creative strategic thinking, the ability to delegate yet maintain the highest standards, impeccable professional integrity, self-awareness, humility, trust, transparency, optimism, and empathy. This position is located on the campus of Indiana University - Bloomington (IUB) in Bloomington, Indiana, and the successful candidate is expected to work on the IUB campus to allow full engagement with the department, school, campus, and community.

**About the Department of Environmental and Occupational Health:** The Department of Environmental and Occupational Health unites a multidisciplinary faculty includes 14 tenured/tenure-track faculty conducting cutting edge research in environmental sciences and engineering, toxicology, environmental epidemiology, environmental microbiology, industrial hygiene, occupational health, anthropology, medicine, and environmental policy, all pursuing the common goal of preventing disease by ensuring healthy environments. The department offers a bachelor's degree (BSPH) in Environmental and Occupational Health, Master of Public Health (MPH) and Master of Science degrees, and a PhD degree in Environmental and Occupational Health.

For more information about the department, visit: SPH-B Department of Environmental and Occupational Health: <https://publichealth.indiana.edu/research/departments/environmental-occupational-health/index.html>.

**About Indiana University Bloomington:** Founded in 1820, Indiana University-Bloomington (IUB) is the flagship campus of Indiana University. Located in Bloomington, IN., IUB constantly strives to embody its mission to create, disseminate, preserve, and apply knowledge. It does so through its commitments to cutting-edge research, scholarship, arts, and creative activity; inspired and challenging undergraduate, graduate, professional, and lifelong educational programs; meaningful experiences outside the classroom; expansive global educational opportunities while fostering a culturally diverse campus environment; first-rate library and museum collections; and far-reaching economic development and impact in the state and region.

IUB is accredited by the Higher Learning Commission and is a member of the North Central Association. With over 35,000 undergraduate students and more than 11,000 students in graduate and professional programs, the campus has 16 degree-granting colleges and schools offering 300+ undergraduate majors, 300+ Master's degrees, and 150+ doctoral and professional degree opportunities. Known for its Indiana limestone facades and green spaces throughout, IUB is widely considered one of the country's most beautiful college campuses. The School of Public Health-Bloomington (SPH-B) is located in the heart of the IUB campus and comprises five collaborative academic departments with over 200 faculty and staff, including [one of the most diverse faculties of any school of public health in the nation](#), with 34.9% of current tenure-track/tenured faculty being underrepresented minorities. In 2022, IUB was honored with the [Higher Education Excellence in Diversity award](#) and SPH-B was honored in the [Diversity and Inclusion category of the Indianapolis Business Journal HR Impact awards](#).

Indiana University provides IU SPH-B faculty outstanding teaching and research support through programs like the IU Faculty Academy on Excellence in Teaching (F.A.C.E.T.); extensive research development and research administrative support through the Office of the Vice President for Research; and innovative

collaborations with organizations like the [Indiana Clinical and Translational Sciences Institute](#), the IU School of Medicine (IUSM) and Regenstrief Institute's [Center for Aging Research](#), and the IUSM's [Center for Diabetes and Metabolic Diseases](#), and the IU Bloomington's [Environmental Resilience Institute](#). In addition to outstanding programs like these, exciting things are happening in medical sciences at IUB with the opening of the IU [Regional Academic Health Center](#) in Bloomington and significant synergy in cross departmental collaborations in areas like environmental impacts on human health, nutrition and aging. The School has strong connections to Indiana University School of Medicine, Dentistry, and Nursing, Informatics and Computing, Art & Design, Public and Environmental Affairs, and the IUPUI Fairbanks School Public Health, along with Purdue University programs in Pharmacy and Engineering. IU SPH-B continues its rapid expansion embracing a comprehensive and holistic approach to promoting health and wellbeing within the research, teaching and service aspects of our mission. With an emphasis on high quality and impactful research and an embracement of the importance of diversity and inclusion across all our academic endeavors - there has never been a more exciting time to join our growing faculty.

Nestled in the rolling hills of south-central Indiana, and home to 85,000 residents, the city of Bloomington offers the feel of a college town with many of the amenities of a large city. From off-Broadway plays and musicals, the LOTUS World Festival of Music, quick access to 250,000 acres of public recreation lands, outstanding public schools and a reasonable cost of living, Bloomington offers much to all.

For more information about the SPH-B and Indiana University Bloomington, visit:  
School of Public Health-Bloomington: <http://www.publichealth.indiana.edu>  
Indiana University Bloomington: <https://www.indiana.edu>

**Application Procedure:** Inquiries, nominations, and applications are invited. Interested candidates should submit confidentially, in electronic form (Microsoft Word or Adobe PDF files preferred) 1) a curriculum vitae, 2) letter of interest that highlights managerial and leadership philosophy, experience, and training in preparation to chair an academic department, and 3) contact information for five professional references (to be contacted with candidate's permission at a later date). Additional materials may be requested at a later date including a diversity statement, research statement, and teaching philosophy. Confidential review of materials and screening of candidates will begin immediately. Applications received by December 1, 2022, will receive full consideration, and applications will be accepted until the position is filled. Application materials should be sent to: [IndianaEnvOccChair@agbsearch.com](mailto:IndianaEnvOccChair@agbsearch.com).

Before a conditional offer of employment is finalized, candidates will be asked to disclose any pending investigations or previous findings of sexual or professional misconduct. They will also be required to authorize an inquiry by Indiana University Bloomington with all current and former employers along these lines. The relevance of information disclosed or ascertained in the context of this process to a candidate's eligibility for hire will be evaluated by Indiana University Bloomington on a case-by-case basis. Before any final offer is made, once a tentative expression of interest in doing so has been made, the IU SPH-B reserves the right to check references beyond any names provided to the school by the candidate. Applicants should be aware, however, that Indiana University Bloomington takes the matters of sexual and professional misconduct very seriously.

**AGB Search** is assisting SPH-B for this search. You may contact the AGB Executive Search Consultants for further information. Their contact information is listed below.

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*Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment based on individual qualifications. Indiana University prohibits discrimination based on age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status.*