



INDIANA UNIVERSITY

SCHOOL OF PUBLIC HEALTH

Bloomington

Associate Dean for Faculty Affairs

Indiana University School of Public Health-Bloomington

The Indiana University (IU) School of Public Health-Bloomington (SPH-B) invites applications for the position of Associate Dean for Faculty Affairs. This is a tenured/tenure-track, open-rank search, welcoming applications from diverse faculty members committed to the highest standards in research and teaching. The Associate Dean will provide trust-inspiring leadership with a strong moral compass and support of faculty affairs and faculty recruitment to enhance professional excellence of faculty and lead the continued expansion of the faculty at the SPH-B. This 12-month appointment would ideally start on or about July 1, 2023. Receipt of applications will begin on December 1, 2022 and will be accepted until the position is filled.

The Associate Dean for Faculty Affairs will be a member of the Dean's administrative leadership team and will work closely with the Dean to provide strategic vision and administrative direction at the SPH-B. As a tenured faculty member in one of the five departments of the school, the Associate Dean for Faculty Affairs will dedicate 40% of their efforts to faculty responsibilities, which include an extramurally funded research agenda, and 60% to the responsibilities associated with the administrative position.

Specifically, the Associate Dean for Faculty Affairs will:

- Be responsible for providing leadership, support, and facilitation of faculty affairs across all five departments;
- Collaborate with the five departments to oversee faculty professional development efforts;
- Facilitate faculty tenure & promotion process, advise faculty and help shepherd promotion and tenure packages through the process;
- Manage conflict resolutions processes for faculty, and administer other faculty issues, following School and University policies, procedures and guidelines;
- Develop faculty recruitment initiatives and collaborate with search committees, external search firms, and SPH-B faculty and staff on recruitment strategies in collaboration with School leadership; and
- Work closely with the Dean to further the school's goals and mission.

Candidates must hold a doctoral degree in an academic discipline directly related to, or encompassed within, the SPH-B and meet the requirements for an appointment as a tenured professor. A demonstrated commitment to promoting diversity in all aspects of research, education, and service is essential. Candidates must demonstrate a record of scholarly achievement appropriate for a senior career level scientist, including: major extramurally funded research grants and research training grants as a corresponding principal investigator, especially from federal agencies. Ideal candidates will have current extramural funding, a demonstrated ability to collaborate across disciplines, and a positive team spirit. In addition, the most attractive candidates will possess:

- A strong record of outstanding teaching and junior faculty mentoring experience;
- Good interpersonal skills, effective communication skills, the ability to work cooperatively and congenially within a diverse faculty;
- An ability to advance diversity, equity, and inclusion initiatives;
- Outstanding organizational skills and a strong record of interdisciplinary collaboration;
- A strong work ethic, an ability to multi-task, determine and set clear priorities, and meet deadlines;
- Unquestioned, unassailable personal and academic integrity; and
- Recent experience in academic leadership and/or administrative role.

The Indiana University School of Public Health

The SPH-B is home to 2,585 undergraduate students, 350 graduate students, 100 tenured or tenure-track faculty, 37 full-time non-tenure line faculty, 78 adjunct faculty, and 105 staff. SPH-B is located in the heart of the IU-B campus and organized around five collaborative academic departments. With over 200 faculty and staff, including [one of the most diverse faculties of any school of public health in the nation](#), IU-B was honored in 2022 with the [Higher Education Excellence in Diversity award](#) and the [Diversity and Inclusion category of the Indianapolis Business Journal HR Impact awards](#). In 2022, the [Higher Education Excellence in Diversity award](#) was given to the entire university's efforts in this area.

The SPH-B has experienced extraordinary recent growth, welcoming 54 new tenure-track faculty in the last three years and increased research support (e.g., developing its own grants/contracting office). In the last five years, the SPH-B faculty have received \$85.3M in extramural research funding from the NIH, NSF, DOD, as well as commercial and foundation partners. IU SPH-B is the 6th largest school of public health in the U.S. by student enrollment.

Five academic departments comprise the School:

- Applied Health Science
- Environmental and Occupational Health
- Epidemiology and Biostatistics
- Kinesiology
- Health & Wellness Design

The SPH-B is accredited by the Council on Education for Public Health (CEPH) and offers four bachelor's degrees (B.S. in public health, applied health science, kinesiology, and [the first and only degree \[in the nation?\] in health & wellness design](#)). The School offers a wide range of majors and minors, six master's degrees (an MPH with six possible concentrations, as well as an M.S. in biostatistics, applied health science, environmental and occupational health, kinesiology, and recreation), and a Ph.D. degree with concentrations in biostatistics, environmental health, epidemiology, health behavior, human performance, leisure behavior, and nutrition.

The multidisciplinary research centers and institutes of the SPH-B work with academic, nonprofit, and government organizations to facilitate new approaches to critical public health issues. The School sponsors six centers and institutes that exemplify historic strengths of the School's research programs. Some examples of the critical health issues being addressed by these centers and institutes include:

- [Center for Sexual Health Promotion](#): Based in the Department of Applied Health Science, the Center for Sexual Health Promotion is a collaborative of sexual health scholars from across IU's campuses, as well as strategic partner academic institutions around the globe.
- [Prevention Insights](#): Prevention Insights was established to assist alcohol, tobacco, and other drug (ATOD) prevention practitioners to improve the quality of their services. In recent years, their efforts have expanded to include mental health, problem gambling, HIV prevention, and ATOD treatment.
- [Rural Center for AIDS/STD Prevention](#): Founded in 1994, the Rural Center for AIDS/STD Prevention (RCAP) promotes HIV/STD prevention in rural America to reduce HIV/STD prevalence.
- [Biostatistics Consulting Center](#): The Biostatistics Consulting Center provides study design and data analysis for health-related research.
- [Center for Underwater Science](#): The Center for Underwater Science is a multidisciplinary research center dedicated to the understanding and interpretation of submerged cultural and biological resources with an emphasis on park development and sustainable use.
- [The Indiana University Aquatics Institute](#): The Indiana University Aquatics Institute investigates the important role that the aquatic environment plays within the context of recreation and leisure, and its contribution to quality of life.

SPH-B faculty and students engage critical public health research through funding from government agencies, private industry, and non-profit foundations in support of public health research. This is reflected in the numbers below comparing FY 2018 to FY 2022.

	2017-2018	2021-2022
Proposals Submitted	130	211
Awards Received	69	108
Award Amount Received	\$12.23M	\$19.83M
Annual Indirect Income	\$1.48M	\$3.03M
	2018	2022 (Expected)
Publications by SPH-B authors	249	499
Citations	4,738	24,218

Academic Leadership

The IU SPH-B is home to nationally recognized scholars in public health. Since 2017, the School has been led by Dean [David B. Allison](#), a Distinguished Professor, and Provost Professor in the Department of Epidemiology and Biostatistics. A prolific scholar and researcher, whose areas expertise include obesity and nutrition, quantitative genetics, clinical trials, statistical and research methodology, and research rigor and integrity, Dr. Allison is an elected member of the National Academy of Medicine.

The academic leadership team meets regularly to collectively address the opportunities and challenges of a modern school of public health. In a true spirit of shared governance, the academic leadership team provides the strategic vision for the ongoing development of the School of Public Health – Bloomington. The Associate Dean will work closely with the Dean and the academic leadership team to further the school's goals and research mission.

About Indiana University - Bloomington

Founded in 1820, IU -B n is the flagship campus of Indiana University, which includes seven campuses, two regional centers, the IU School of Medicine, and IU Online. IU-B has 16 degree-granting colleges and schools, as well as the Hutton Honors College, employing a traditional, semester-based academic calendar. The campus is consistently ranked among the most beautiful in the nation and is home to more than 45,000 students from all 92 Indiana counties, 47 states, Washington, D.C., and 46 countries.

IU-B has been a member of the prestigious Association of American Universities (AAU) since 1909, and has been home to 10 Nobel Laureates, 49 members of the National Academies of Sciences, Engineering, and Medicine, 62 members of the American Academy of Arts and Sciences, and 287 American Association for the Advancement of Science Fellows. Today, IU-B is listed among the nation's top 30 public universities by *U.S. News and World Report* and includes numerous top ranked programs in music, business, education, natural sciences, social sciences, humanities, and public health.

IU engages in cutting-edge research in science, medicine, nursing, and public health, addressing the most serious health challenges in Indiana and beyond. The IU School of Medicine (IUSM) encompasses nine campuses across the State of Indiana that include urban, rural, and college campus settings with unique amenities and opportunities in each location. The IUSM is the largest medical school in the country by enrollment, with a 2:1 faculty-student ratio and over 2,800 full-time faculty and staff. The IU School of Nursing is located on three campuses – Indianapolis (IUPUI), Bloomington, and Fort Wayne – and has a proud tradition of research addressing the most pressing issues affecting the nursing profession today. Innovative partnerships exemplify the research conducted at IU within the various schools and campuses of Indiana University and the wide range of centers and institutes found within the schools. A sampling of these innovative centers includes: the [Center for Aging Research](#), [Center for Diabetes and Metabolic Diseases](#), [IU Simon Comprehensive Cancer Center](#), [Cardiovascular Institute](#), [Champion Center for Cancer Control](#), [Center for Enhancing Quality of Life in Chronic Illness](#), and the [Environmental Resilience Institute](#). IU maintains fruitful partnerships with organizations like the [Indiana Clinical and Translational Sciences Institute](#), the [Regenstrief Institute](#), [Eli Lilly and Company](#), and the largest statewide health care provider, [Indiana University Health](#).

IU-B also hosts more than [100 research centers and institutes](#) that enable research collaboration across schools, departments, and disciplines. The [IU-B Center for Rural Engagement](#) brings together communities from all across Indiana to partner with IUB faculty, staff, and students to address critical issues related to health, resilience, and quality of life. The [Gill Center for Biomolecular Science](#) fosters an interdisciplinary mix of expertise in molecular biology, genetic engineering, immunology, endocrinology, and pharmacology addressing a wide range of issues including autism, Alzheimer's disease, chronic pain, schizophrenia, obesity, and opioid addiction. And the newest addition to the Bloomington campus, the [IU Health Sciences Building at the IU Regional Academic Health Center](#), provides a state-of-the-art academic building for many of IU Bloomington's health sciences programs as well as a new hospital built for the future of health care.

On September 21, 2022, IU President Pamela Whitten announced the launch of a university-wide, individual campus-based planning initiative. The IU Strategic Plan 2030 is a seven-year strategic plan united around a vision to provide access to an education for all students; pursue world-class research, scholarship, and creative activity; and improve the health, economic, social, civic, and cultural development of the state, nation, and world. IU-B Provost Rahul Shrivastav appointed Interim Vice Provost for Strategy and Innovation and SPH-B Professor of Kinesiology, Carrie Docherty, to lead the effort with Bloomington Faculty President, Cathrine Reck. The final plans will debut in March 2023, "renewing our determination to occupy the top tier in American higher education and lead boldly into the future."

Bloomington, Indiana

Bloomington is nestled in the rolling hills of southern Indiana, is home to 85,000 residents, and serves as a home away from home for tens of thousands of Indiana University students and alumni. The city offers dynamic energy, spectacular scenery, outdoor activities, world-class educational opportunities, Big Ten sporting events, thriving local businesses, a vibrant arts and music scene, and unique shopping and dining experiences.

Bloomington's unique character welcomes all to participate in community building. The friendly, safe, and inviting locale embraces visitors and ideas from across the globe. Bloomington has a thriving arts scene, rich cultural opportunities, and endless chances to explore and enjoy nature. It is #9 on [Travel and Leisure's](#) list of America's Quirkiest Towns, is #5 on [Livability's 2018](#) list of 10 best places to raise a family, and was highlighted by [Forbes](#) in 2021 as an "unlikely epicenter of eclectic global cuisine."

Nomination and Application Process

Inquiries, nominations, and applications are invited. Interested candidates should submit confidentially, in electronic form (Microsoft Word or Adobe PDF files preferred), a 1) curriculum vitae, and 2) letter of interest to publichealth.indiana@russellreynolds.com.

The 12-month appointment would ideally start on July 1, 2023, although start date is subject to negotiation. Receipt of applications will begin on December 1, 2022 and will be accepted until the position is filled.

Before a conditional offer of employment is finalized, candidates will be asked to disclose any pending investigations or previous findings of sexual or professional misconduct. They will also be required to authorize an inquiry by Indiana University Bloomington with all current and former employers along these lines. The relevance of information disclosed or ascertained in the context of this process to a candidate's eligibility for hire will be evaluated by Indiana University Bloomington on a case-by-case basis. Before any final offer is made, once a tentative expression of interest in doing so has been made, the IU SPH-B reserves the right to check references beyond any names provided to the school by the candidate. Applicants should be aware, however, that Indiana University Bloomington takes the matters of sexual and professional misconduct very seriously.

Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment based on individual qualifications. Indiana University prohibits discrimination based on age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status.

Russell Reynolds Associates is assisting SPH-B for this search. You may contact Russell Reynolds for further information.

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